



# KINGS OIL TOOLS, Inc.

2235 Spring Street • Paso Robles, CA 93446 • (805) 238-9311

## Application for Employment

**NOTE:** All applications submitted to Kings Oil Tools are kept on file and considered active for a period of 90 days from the date of application.

DATE OF APPLICATION: \_\_\_\_ / \_\_\_\_ / \_\_\_\_

### Personal Information

Name: Last \_\_\_\_\_ First \_\_\_\_\_ Middle \_\_\_\_\_

Present Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

(\_\_\_\_) \_\_\_\_\_ (\_\_\_\_) \_\_\_\_\_

Home Telephone \_\_\_\_\_ Contact Telephone \_\_\_\_\_

Are you 18 years of age or older:  Yes  No

Position you are applying for: \_\_\_\_\_

Date you can start: \_\_\_\_\_ Salary/Hourly rate desired: \_\_\_\_\_

Indicate your availability by placing an "X" in the appropriate spot(s) below.

Day	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
AM							
PM							

*(If hired, you must notify your supervisor in writing, should your availability change.)*

Select desired location(s): Bakersfield- Coalinga- Derby Acres- McKittrick- Paso Robles- San Ardo- Taft-

### Educational History

School Name/Location \_\_\_\_\_ Years Completed \_\_\_\_\_ Degree/Diploma \_\_\_\_\_

High School: \_\_\_\_\_

College: \_\_\_\_\_

Technical Training: \_\_\_\_\_

Other: \_\_\_\_\_

**NOTE ANY SPECIAL SKILLS AND QUALIFICATIONS ACQUIRED FROM EDUCATION, EMPLOYMENT OR OTHER EXPERIENCE:**

\_\_\_\_\_  
\_\_\_\_\_



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### Employment History *Include all employment for the last 5 years with current or most recent first.*

1. \_\_\_\_\_  
Company Name \_\_\_\_\_ Position Held \_\_\_\_\_  
\_\_\_\_\_ Dates Employed: \_\_\_\_\_  
Address \_\_\_\_\_ From \_\_\_\_\_ To \_\_\_\_\_  
\_\_\_\_\_ (\_\_\_\_\_) \_\_\_\_\_  
Manager / Supervisor \_\_\_\_\_ Telephone \_\_\_\_\_  
Reason For Leaving \_\_\_\_\_  
May we contact this employer?  Yes  No: If no, why? \_\_\_\_\_  
\_\_\_\_\_

2. \_\_\_\_\_  
Company Name \_\_\_\_\_ Position Held \_\_\_\_\_  
\_\_\_\_\_ Dates Employed: \_\_\_\_\_  
Address \_\_\_\_\_ From \_\_\_\_\_ To \_\_\_\_\_  
\_\_\_\_\_ (\_\_\_\_\_) \_\_\_\_\_  
Manager / Supervisor \_\_\_\_\_ Telephone \_\_\_\_\_  
Reason For Leaving \_\_\_\_\_  
May we contact this employer?  Yes  No: If no, why? \_\_\_\_\_  
\_\_\_\_\_

3. \_\_\_\_\_  
Company Name \_\_\_\_\_ Position Held \_\_\_\_\_  
\_\_\_\_\_ Dates Employed: \_\_\_\_\_  
Address \_\_\_\_\_ From \_\_\_\_\_ To \_\_\_\_\_  
\_\_\_\_\_ (\_\_\_\_\_) \_\_\_\_\_  
Manager / Supervisor \_\_\_\_\_ Telephone \_\_\_\_\_  
Reason For Leaving \_\_\_\_\_  
May we contact this employer?  Yes  No: If no, why? \_\_\_\_\_  
\_\_\_\_\_

**NOTE:** Use a separate sheet to list additional employers, if necessary



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### References *Please do not include relatives or former employers.*

1. \_\_\_\_\_ ( ) \_\_\_\_\_  
Name Telephone Number Years Known

\_\_\_\_\_ Address City, State Zip Code

2. \_\_\_\_\_ ( ) \_\_\_\_\_  
Name Telephone Number Years Known

\_\_\_\_\_ Address City, State Zip Code

**Can you, with or without reasonable accommodation, perform the essential functions of the job for which you are applying?** *(If you have any questions about the functions of the job, please ask the interviewer before answering this question.)*

Yes  No

If accommodation is necessary, we will discuss with you possible reasonable accommodations.

**The position for which you are applying may require you to drive a company vehicle. Do you currently possess a valid California Drivers License?**  Yes  No

I authorize Kings Oil Tools to verify any information provided in this application and release the Company and those releasing information to the Company from any liability that may result from the release or use of such information.

If hired, I understand that I will be required to submit proof of identity and proof of legal right to work in the United States.

I understand that any falsifications, misstatements or omissions of material facts on this application can result in denial of or dismissal from employment.

If employed by Kings Oil Tools I understand that employment is at the mutual consent of the employee and the Company. Either the employee or the Company may terminate the employment relationship at will.

I understand that, if an offer of employment is made, the Company will then conduct a background check which may include general reputation, personal characteristics and mode of living. I also understand that, if an offer of employment is made, I may then be asked about any criminal history, and the background check may include criminal history, as allowed by law.

\_\_\_\_\_  
**Applicant Signature**

\_\_\_\_\_  
**Date**